

Information of individual nominated as new directors

1. Mr. Thakorn Piyapan



Proposed Position	Director
Age	49 years
Nationality	Thai
Education	- Master of Finance, University of Colorado at Denver, USA - Bachelor of Economics, Thammasat University - Capital Market Academy Programs: Executive Education (Year 2013)
Director Training	- Director Certification Program (DCP) Year 2014 Thai Institute of Directors (IOD)

Directorship/Other Executive Positions in Other Organizations at Present

- **Other Listed Companies** -None-
- **Other Non-Listed Companies** (5 companies)
 - November 5, 2020 - present Chief Executive Officer, Southeast Life Insurance Public Company Limited
 - November 5, 2020 - present Chief Executive Officer, Southeast Insurance Public Company Limited
 - November 5, 2020 - present Chief Executive Officer, Southeast Capital Company Limited
 - November 5, 2020 – present Director, Southeast Life Insurance Public Company Limited
 - November 5, 2020 - present Director, Southeast Insurance Public Company Limited
 - November 5, 2020 - present Director, Southeast Capital Company Limited
 - December 2020 – present Director, Southeast Money Company Limited
 - December 2020 - present Director, Southeast Money Retail Company Limited
- **Other Companies that compete with/related to the Company** -None-

Working Experiences (during the recent 5 years and/or Important Positions)

January 1, 2017–August 31, 2020	Chairman, Krungsri Consumer & Head of Digital Banking and Innovation, Bank of Ayudhya PCL
January 1, 2016–August 31, 2020	Head of Krungsri Consumer Group, Bank of Ayudhya PCL
January 1, 2016–August 31, 2020	Chairman (Authorized Signatory), Krungsriayudhya Card Co., Ltd.
July 22, 2019–August 31, 2020	Chairman (Authorized Signatory), Krungsri Nimble Co., Ltd. (Formerly, Krungsri Factoring Co., Ltd.)
January 24, 2018–August 31, 2020	Authorized Director, National Digital ID Co., Ltd.
March 27, 2017–August 31, 2020	Chairman (Authorized Signatory), General Card Services Ltd.
May 12, 2015–August 31, 2020	Authorized Director, Tesco Lotus Money Services Ltd. (Formerly, Tesco Card Services Ltd.)
January 1, 2016–August 31, 2020	Chairman (Authorized Signatory), Ayudhya Capital Services Co., Ltd.

May 1, 2012–August 31, 2020	First Executive Vice President, Bank of Ayudhya PCL
February 24–December 31, 2015	Authorized Director, General Card Services Ltd.
October 2, 2012–December 31, 2015	Director, Krungsriayudhya Card Co., Ltd.
November 5, 2009–December 31,2015	Authorized Director, Ayudhya Capital Services Co., Ltd.
May 1, 2012–December 31, 2015	Managing Director, Ayudhya Capital Services Co., Ltd.
February 1 – December 31, 2016	Acting Head of Personal Loan Division, Bank of Ayudhya PCL
February 1 – December 31, 2016	Head of E-Business Division, Bank of Ayudhya PCL
May 1, 2012 – December 31, 2015	First Executive Vice President, Office of the President and CEO, Bank of Ayudhya PCL

**Shareholding in the Company
(as of September 30, 2020)**

Personal: -None-
Spouse / Minor Child: -None-

Director Nomination Criteria

Nomination and Remuneration Committee (“NRC”) considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 10/2020 held on October 30, 2020 for consideration.

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Thakorn Piyapan and deemed it appropriate to propose the 2021 Annual General Meeting of Shareholders to consider and elect him as the new director of the Company. He also has extensive experience and knowledge of digital marketing and Information Technology which will be beneficial to the Company’s business.

Information of individual nominated as new directors

2. Mr. Boontuck Wungcharoen



Proposed Position	Director
Age	64 years
Nationality	Thai
Education	- MBA (Finance and International Business) New York University, USA - Bachelor of Engineering (Chemical Engineering), Chulalongkorn University
Director Training	- Director Accreditation Program (DAP) Class 75/2008, Thai Institute of Directors (IOD)

Directorship/Other Executive Positions in Other Organizations at Present

- **Other Listed Companies** (4 companies)
 - July 9, 2020 - Present Vice Chairman of the Board of Directors, Asset World Corp PCL
 - October 24, 2018 - Present Vice Chairman of the Executive Committee, Member of the Nomination and Remuneration Committee, and Chairman of the Risk Management Committee, Asset World Corp PCL
 - September 7, 2018 - Present Director, Asset World Corp PCL
 - May 29, 2020 - Present Independent Directors, Thai Airways International Public Company Limited
 - 2019 – Present Independent Director and Chairman of Risk Management Committee, Synnex (Thailand) Public Company Limited
 - 2018 - Present Independent Director, Esso (Thailand) Public Company Limited
- **Other Non-Listed Companies** -None-
- **Other Companies that compete with/related to the Company** -None-

Working Experiences (during the recent 5 years and/or Important Positions)

2019 – June 2020	Independent Director, Kiattana Transport Public Company limited
2018 - 2019	Independent Director, Member of the Risk Oversight Committee and Member of the Technology Committee, The Siam Commercial Bank Public Company Limited
2008 - 2017	Chief Executive Officer, TMB Bank Public Company Limited
2014 - 2016	Member, National Legislative Assembly
2014 - 2016	Chairman, Thai Bankers' Association

Shareholding in the Company (as of September 30, 2020)	Personal: -None- Spouse / Minor Child: -None-
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Prohibited characteristics	<ul style="list-style-type: none">- There is no record of criminal offense related to property committed by fraud.- There is no record of potential conflict of interest with the Company over the past year
Director Nomination Criteria	Nomination and Remuneration Committee (“ NRC ”) considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 10/2020 held on October 30, 2020 for consideration.
Nomination Rationale	The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Boontuck Wungcharoen and deemed it appropriate to propose the 2021 Annual General Meeting of Shareholders to consider and elect him as the new director of the Company. He also has extensive experience and knowledge of finance, banking and management which will be beneficial to the Company’s business.

Information of individual nominated as new directors

3. Dr. Buranawong Sowapru



Proposed Position	Independent Director
Age	62 years
Nationality	Thai
Education	<ul style="list-style-type: none"> - Bachelor of Engineering, Mechanical Engineering, Chulalongkorn University - Master of Engineering, Industrial Engineering, Texas A&M University, Texas, USA - Doctor of Engineering, Industrial Engineering, Texas A&M University, Texas, USA
Director Training	<ul style="list-style-type: none"> - Director Certification Program (DCP) Year 2019 Thai Institute of Directors (IOD) - Advance Audit Committee Program (AACCP) year 2019 Thai Institute of Directors (IOD)

Directorship/Other Executive Positions in Other Organizations at Present

- **Other Listed Companies** (1 company)
 - April 8, 2019-Present Independent Director, Chairman of the Performance Evaluation Committee and Member of the Audit Committee, Esso (Thailand) PLC
- **Other Non-Listed Companies** (4 organizations)
 - May 18, 2020 - Present Energy for Environment Foundation
 - 2019 – Present Independent Observer, Anti-Corruption Organization of Thailand
 - 2015 – Present Director, The Blue Circle Pte. Ltd, Singapore
 - 2015 - Present Director, Able Asset Sukhumvit Company Limited
- **Other Companies that compete with/related to the Company** -None-

Working Experiences (during the recent 5 years and/or Important Positions)

- 2015 – February 2019 Member, Petroleum Committee
- 2016 - 2017 Sub-Committee on the Management of Expiring Concession
- 2016 – February 2019 Sub-Committee on the Determination of Gas Price

Shareholding in the Compa Personal: -None-
(as of September 30, 2020) Spouse / Minor Child: -None-

- Prohibited characteristics**
- There is no record of criminal offense related to property committed by fraud.
 - There is no record of potential conflict of interest with the Company over the past year

**Director Nomination
Criteria**

Nomination and Remuneration Committee (“NRC”) considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 10/2020 held on October 30, 2020 for consideration.

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Buranawong Sowapruks and deemed it appropriate to propose the 2021 Annual General Meeting of Shareholders to consider and elect him as the Independent Director of the Company as he possess all the required qualifications as prescribed in the Company’s qualifications of the Independent Directors and the relevant regulations. In addition, he is neither nominated by the Company’s major shareholders nor executive, and is able to express his opinion independently. He also has extensive experience and knowledge which will be beneficial to the Company’s business.

Information of individual nominated as new directors

4. Mr. Vachara Tuntariyanond



Proposed Position	Independent Director
Age	63 years
Nationality	Thai
Education	- Master degree of Science in Management Administration, Northrop University, California, USA
Director Training (Thai Institute of Directors, IOD)	- Corporate Governance for Capital Market Intermediaries (CGI) Class 6/2015 - Audit Committee and Continuing Development Program (ACP) Class 41/2012 - Monitoring the Quality of Financial Reporting (MFR) Class 16/2012 - Monitoring the Internal Audit Function (MIA) Class 13/2012 - Monitoring Fraud Risk Management (MFM) Class 8/2012 - Director Certification Program (DCP) Class 94/2007
Directorship/Other Executive Positions in Other Organizations at Present	
• Other Listed Companies	(3 companies)
2018 - Present	Member of the Audit Committee and Independent Director, Asset World Corp PCL
2016 – Present	Audit Committee and Independent Director, M Pictures Entertainment Public Company Limited
2013 - Present	Chairman of the Board and Independent Director, Eastern Polymer Group Public Company Limited
• Other Non-Listed Companies	(8 organizations)
December 2020 - present	Independent Director, Southeast Life Insurance Public Company Limited
December 2020 - present	Independent Director, Southeast Insurance Public Company Limited
December 2020 - present	Director, Southeast Capital Company Limited
2014 – Present	Chairman of the Board of Directors and Independent Director, Krung Thai Asset Management PCL
2010 - Present	Commission Member in Finance, Office of Insurance Commission
2008 - Present	Advisor, National Power Supply PCL
2007 – Present	Advisor, ACE Capital Co., Ltd.
2006 - Present	Advisor, Double A (1991) PCL.
• Other Companies that compete with/related to the Company	-None-

Working Experiences (during the recent 5 years and/or Important Positions)

2017 – February 2021	Independent Director, Member of the Executive Board, Chairman of the Risk Management Committee and Member of the Nomination and Remuneration Committee, Thai Airways International Public Company Limited
2017 – November 23, 2020	Academic Directorial Members, Financial Branch Office of Insurance Commission
2018 - 2019	Independent Director and Advisor, Hydroquip Company Limited
2013 - 2017	Audit Committee Member and Independent Director, Big C Supercenter PCL
2016	Chairman of the Board of Directors and Independent Director, Nation Multimedia Group PCL
2016	Advisor, The Minister Ministry of Information and Communication Technology
2009 - 2015	Chairman of the Executive Board of Directors and Director, Government Saving Bank

**Shareholding in the Company
(as of September 30, 2020)**

Personal: -None-
Spouse / Minor Child: -None-

Director Nomination Criteria

Nomination and Remuneration Committee (“NRC”) considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 12/2020 held on November 25, 2020 for consideration.

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Vachara Tuntariyanond and deemed it appropriate to propose the 2021 Annual General Meeting of Shareholders to consider and elect him as the Independent Director of the Company as he possess all the required qualifications as prescribed in the Company’s qualifications of the Independent Directors and the relevant regulations. In addition, he is neither nominated by the Company’s major shareholders nor executive, and is able to express his opinion independently. He also has extensive experience and knowledge of insurance and finance which will be beneficial to the Company’s business.

Relationship / Interest of Individual Nominated as Independent director

Relationship / Interest	Name of Nominated persons qualified as independent director	
	Mr. Buranawong Sowapru	Mr. Vachara Tuntariyanond
Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No	No
Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:		
- Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No	No
- Being a professional service provider (e.g. auditor or lawyer)	No	No
- Having the business relations (e.g. purchase or sale of raw materials, products or services, or lending (size of transaction must be specified))	None	None